

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sanders-Clark & Co. d/b/a McDonalds & McDonalds USA LLC as Joint/Single Employer		b. Tel. No.
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2838 Crenshaw Blvd., Los Angeles, CA 90016	e. Employer Representative (b) (6), (b) (7)(C)	g. e-Mail
		h. Number of workers employed 60-70
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Restaurant	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

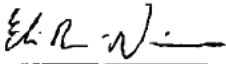
Within the past six months, the Employer, by and through its managers, supervisors and agents, has interfered with, restrained and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act by making threats regarding employees who have engaged in protected, concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Los Angeles Organizing Committee

4a. Address (Street and number, city, state, and ZIP code) Post Office Box 555065 Los Angeles, CA 90055	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 626-796-7555
By  (signature of representative or person making charge)	Eli Naduris-Weissman, Attorney (Print/type name and title or office, if any)	Office, if any, Cell No.
		Fax No. 626-577-0124
510 South Marengo Ave., Pasadena, CA 91101 Address		Mail enaduris-weissman@rsglabor.com
5/09/2014 (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 31
11500 W Olympic Blvd Ste 600
Los Angeles, CA 90064-1753

Agency Website: www.nlr.gov
Telephone: (310)235-7351
Fax: (310)235-7420



Download
NLRB
Mobile App

May 13, 2014

(b) (6), (b) (7)(C)

Sanders-Clark & Co. d/b/a McDonalds &
McDonalds USA LLC as Joint/Single Employer
2838 Crenshaw Blvd
Los Angeles, CA 90016

Re: Sanders-Clark & Co. d/b/a McDonalds &
McDonalds USA LLC as Joint/Single Employer
Case 31-CA-128490

Dear (b) (6), (b) (7)(C)

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Attorney RODOLFO FONG-SANDOVAL whose telephone number is (310)235-6418. If this Board agent is not available, you may contact Regional Attorney BRIAN GEE whose telephone number is (310)235-7145.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

May 13, 2014

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



MORI PAM RUBIN
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

Sanders-Clark & Co. d/b/a McDonalds & McDonalds USA LLC as Joint/Single Employer

CASE NUMBER

31-CA-128490

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**

A. STATE OF INCORPORATION OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$

YES NO

B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$**H. Gross Revenues from all sales or performance of services (Check the largest amount)**☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.

I. Did you begin operations within the last 12 months? If yes, specify date: _____

10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

**SANDERS-CLARK & CO. D/B/A MCDONALDS
& MCDONALDS USA LLC AS JOINT/SINGLE
EMPLOYER**

Charged Party

and

LOS ANGELES ORGANIZING COMMITTEE

Charging Party

Case 31-CA-128490

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on **May 13, 2014**, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

(b) (6), (b) (7)(C)

Sanders-Clark & Co. d/b/a McDonalds &
McDonalds USA LLC as Joint/Single Employer
2838 Crenshaw Blvd
Los Angeles, CA 90016

May 13, 2014

Date

Aide Carretero, Designated Agent of NLRB

Name

/s/ Aide Carretero

Signature



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 31
11500 W Olympic Blvd Ste 600
Los Angeles, CA 90064-1753

Agency Website: www.nlrb.gov
Telephone: (310)235-7351
Fax: (310)235-7420

May 13, 2014

Eli Naduris- Weissman, Esq.
Rothner, Segall & Greenstone
510 S Marengo Ave
Pasadena, CA 91101-3115

Re: Sanders-Clark & Co. d/b/a McDonalds &
McDonalds USA LLC as Joint/Single Employer
Case 31-CA-128490

Dear Eli Naduris - Weissman:

The charge that you filed in this case on May 09, 2014 has been docketed as case number 31-CA-128490. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Attorney RODOLFO FONG-SANDOVAL whose telephone number is (310)235-6418. If the Board agent is not available, you may contact Regional Attorney BRIAN GEE whose telephone number is (310)235-7145.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlrb.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

May 13, 2014

Procedures: We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in dark ink that reads "Mori Pam Rubin". The signature is written in a cursive, flowing style.

Mori Pam Rubin
Regional Director

cc: Los Angeles Organizing Committee
Post Office Box 555065
Los Angeles, CA 90055

NXGEN Disposition Sheet

Case Due (Month):

Case Name: Sanders Clark - dB9 - McDonaldsDecision Date: 6-25-14Case Number: 31-CA-128490Agenda Minute: N/ABoard Agent: R. Fong-SanchezSupervisor: GeeCategory: 2Bargaining
Status☐ Existing Contract☒ None☐ Organizing Campaign☐ Seeking Initial Contract☐ Seeking Succeeding Contract

(1) Check the appropriate action

(2) mark *all* allegation types that apply, as follows:☐ Partial Action, please state the status of the remaining allegation(s):☐ RD Determination

M=Merit; X=No merit; D=Defer; A=Advice

☒ Withdrawal

Forward with recommendation

W=withdrawn not adjusted; A=Adjusted☐ Solicited☒ Unsolicited☐ Verbal☒ Written

Reason for WD:

☒ Case set for dismissal☐ Charging and Charged Party have resolved the dispute alleged in the charge (Regional Office Remedies Attached)☐ Charging Party does not wish to proceed for reasons other than above-listed reasons.☐ Advice Issuance Action

Forward with draft

√= allegation type submitted to Advice
Check advice type on back☐ Complaint Issuance

Forward with draft complaint

√= allegation type in Complaint

☐ Deferral/Abeyance Issuance

Forward with draft letter

C=Collyer; D=Dubo; A=Abeyance

☐ Dismissal Issuance

Forward with draft letter

D=Dismissed; A=Adjusted w/ Remedies Sheet attached

☐ Merit DismissalWere the reasons for proposed dismissal in absence of WD given in detail to ☐ CP or ☐ Atty? ☐ No or ☐ Yes on _____ date
☐ in person, ☐ by phone or ☐ in writing.On refusal to withdraw, was the ☐ CP or ☐ Atty informed, pursuant to outstanding instructions, that a summary report setting forth the reasons for dismissal would be included in the dismissal letter unless CP or Atty specifically stated no such report was desired? ☐ Yes or ☐ No. If not, why not?Was the offer of a summary report in dismissal letter rejected by ☐ CP or ☐ Atty? ☐ Yes or ☐ No Was the ☐ CP or ☐ Atty informed that the Charged Party would receive a copy of the dismissal letter? ☐ Yes or ☐ No☐ Settlement Approval

Forward with draft settlement

Formal. √= allegation type in Settlement
Informal: B = Bilateral, U=Unilateral☐ Formal☐ Informal☐ Non-Board

8(a)(1)

☒ Coercive Statements (Threats, Promises of Benefits, etc)☐ Concerted Activities (Retaliation, Discharge, Discipline)☐ Denial of Access☐ Discharge of supervisor (Parker-Robb Chevrolet)☐ Coercive Actions (Surveillance, etc)☐ Weingarten☐ Interrogation (including Polling)☐ Lawsuits☐ Coercive Rules

8(a)(2)

☐ Assistance☐ Domination☐ Unlawful Recognition

8(a)(3)

☐ Changes in Terms and Conditions of Employment☐ Discharge (Including Layoff and Refusal to Hire (not salting))☐ Discipline☐ Lockout☐ Retaliatory Lawsuit☐ Refusal to Consider/Hire Applicant (salting only)

8(a)(3)(cont.)

☐ Refusal to Hire Majority☐ Refusal to Reinstate E'ee/Striker (e.g. Laidlaw)☐ Shutdown or Relocate/ Subcontract Unit Work☐ Union Security Related Actions

8(a)(4)

☐ Changes in Terms and Conditions of Employment☐ Discharge (including Layoff and Refusal to Hire)☐ Discipline☐ Shutdown or Relocate/ Subcontract Unit Work☐ Refusal to Reinstate Employee/Striker

8(a)(5)

☐ Alter Ego☐ Refusal to Bargain/Bad Faith Bargaining (incl'g surface bargaining/direct dealing)☐ Failure to Sign Agreement☐ Repudiation/Modification of Contract[Sec 8(d)/Unilateral Changes]☐ Refusal to Furnish Information☐ Refusal to Recognize☐ Shutdown or Relocate (e.g. First National Maint.) Subcontract Work

NXGEN Disposition Sheet

Page 2

8(b)(1)(A)

- ☐ Coercion, incl'g Statements and Violence
- ☐ Denial of Access
- ☐ Discipline (including charges/fines)/Harassment
- ☐ Duty of Fair Representation, incl'g Superseniority, denial of access
- ☐ Union Dues and/or Membership Related (including excessing fees)
- ☐ Hiring Halls
- ☐ Picketing/Strike Actions
- ☐ Rules: Coercive

8(b)(1)(B)

- ☐ Fund Contribution Related
- ☐ Lawsuits
- ☐ Other Allegations
- ☐ Statements/Threats/Violence

8(b)(2)

- ☐ Hiring Hall Related
- ☐ Lawsuits
- ☐ Union Security Related Actions
- ☐ Causing Employer to Discriminate/Retaliate

8(b)(3)

- ☐ Refusal to Bargain/Bad Faith or Surface Bargaining
- ☐ Failure to Sign Agreement
- ☐ Refusal to Furnish Information
- ☐ Repudiation/Modification of Contract

8(b)(4)(A)

- ☐ Picketing/Handbilling
- ☐ Lawsuits/Grievances
- ☐ Statements

8(b)(4)(B)

- ☐ Picketing/Handbilling
- ☐ Lawsuits/Grievances
- ☐ Statements

8(b)(4)(C)

- ☐ Picketing
- ☐ Lawsuits/Grievances
- ☐ Statements

8(b)(4)(D)

- ☐ All allegations

8(b)(5)

- ☐ All allegations

8(b)(6)

- ☐ All allegations

8(b)(7)(A)

- ☐ All allegations

8(b)(7)(B)

- ☐ All allegations

8(b)(7)(C)

- ☐ All allegations

8(e)

- ☐ All Allegations against a Labor Organization
- ☐ All Allegations against an Employer

8(g)

- ☐ All allegations

Check Advice Type

- ☐ Original Submission
- ☐ Resubmission as to ALJD
- ☐ Resubmission as to EAJA Issue
- ☐ Resubmission with New Facts
- ☐ Resubmission for Reconsideration
- ☐ Resubmission on Remand from Advice
- ☐ Resubmission as to Proposed Settlement

If Applicable:

Check Closing Stage of Case

Timing

- ☐ After ALJ Decision
- ☐ After Board Order – Automatic Decision
- ☐ After Board Order – Contested Decision
- ☐ After Board Order – Stipulated Decision
- ☐ After Complaint, Before Hearing
- ☐ After Consent Court Judgment
- ☐ After Contested Court Judgment
- ☐ After Contempt Judgment
- ☐ After Hearing Closed
- ☐ After Hearing Opened, Before Hrg. Closed
- ☐ After Supreme Court Judgment
- ☐ Pre 10(k) Notice of Hearing
- ☐ Pre-Complaint
- ☐ After 10(k) Notice, Before Hearing

NxGen file is completed.

HOT TOPIC designated. Circle all applicable.

Cessation of Dues Check-off	Recess Appointments
Information Requests for Financial Records	Discharge Organizing Campaign
Use of Employer E-mail	Noel Canning
Social Media	Fast Food
Post Arbitration Deferral	Challenges to Acting GC's Authority
Employer Mandatory Arbitration Policy	

Method

- ☐ Compliance with 10(k) Board Determination
- ☐ Withdrawal, adjusted
- ☐ Dismissal, adjusted
- ☐ Compliance with ALJ Decision
- ☐ Compliance with Board Decision
- ☐ Compliance with Court Judgment
- ☐ Dismissal, not adjusted
- ☐ Compliance with Formal Settlement
- ☐ Compliance with Informal Settlement
- ☐ Transferred
- ☒ Withdrawal, not adjusted
- ☐ Without Full Compliance with Board Decision
- ☐ Without Full Compliance with Court Judgment
- ☐ Without Full Compliance w/Formal Settlement
- ☐ Without Full Compliance w/Informal Settlement

On 6-23-14 date, CP or Atty verbally/writing withdrew the instant charge. I recommend approval

[Signature]
(Board Agent's signature)

6-25-14
(Date)

Withdrawal request approved

6-26-14
(Date)

[Signature]
Regional Director, Region 31
National Labor Relations Board

From: [Eli Naduris-Weissman](#)
To: [Fong Sandoval, Rudy](#)
Subject: 31-CA-128490
Date: Tuesday, June 24, 2014 1:21:50 AM

Rudy:

As we discussed on the phone, LA OC will withdraw the above charge.

Thank you

--

Eli Naduris-Weissman
Rothner, Segall & Greenstone
510 South Marengo Avenue
Pasadena, California 91101-3115
Tel. (626) 796-7555
Fax (626) 577-0124
enaduris-weissman@rsglabor.com



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 31
11500 W Olympic Blvd Ste 600
Los Angeles, CA 90064-1753

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Fax: (310)235-7420

June 26, 2014

George S. Howard Jr., Attorney at Law
Jones Day
12265 El Camino Real Ste 300
San Diego, CA 92130-4096

Mhairi L. Whitton, Attorney at Law
Jones Day
12265 El Camino Real, Suite 300
San Diego, CA 92130

Re: Sanders-Clark & Co. d/b/a McDonalds &
McDonalds USA LLC as Joint/Single Employer
Case 31-CA-128490

Dear Mr. Howard and Mr. Whitton:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/ Mori Pam Rubin

Mori Pam Rubin
Regional Director

cc: (b) (6), (b) (7)(C)
Sanders-Clark & Co. d/b/a McDonalds & McDonalds
USA LLC as Joint/Single Employer
2838 Crenshaw Blvd
Los Angeles, CA 90016

Eli Naduris- Weissman, Esq.
Rothner, Segall & Greenstone
510 South Marengo Avenue
Pasadena, CA 91101-3115

Los Angeles Organizing Committee
Post Office Box 555065
Los Angeles, CA 90055